



Our overriding priority is to ensure that all who come into contact with our young people are aware of their obligation to protect and safeguard their welfare. We deploy a range of strategies and procedures to that end.

Visitors are:

- welcomed and must wear their visitor badge openly/visibly so that pupils and staff know that they have signed in at Reception;
- given a copy of our Safeguarding leaders and contact details;
- met by the person they are visiting and move around the school escorted by that person;
- expected to take reasonable care of their own health and safety as well as having due regard towards others; and,
- required only to use the visitor toilets.

Staff are:

- subject to DBS checks to ensure that they are safe to work with children prior to commencing work;
- expected to establish a safe environment in which children can learn and develop;
- trained and made aware of our Child Protection/Anti-Bullying/Behaviour/Health and Safety policies;
- trained to report any Child Protection/Safeguarding concerns to our **Named Safeguarding Leads – Mr Cooper and Ms Griffin** - who will always follow through and make referrals to Social Care when appropriate;
- required to raise awareness of Child Protection issues and equip children with the skills to keep themselves safe;
- aware that anyone can make any individual referral to Social Services. If they suspect there is immediate risk of significant harm to a child (this applies *always* in relation to FGM) they must inform Mr Cooper that a referral has been made.

As a school we recognise that safety is paramount and we:

- make every effort to maintain a safe, secure site with CCTV and supervised entry to the school;
- have staff on duty to supervise students on their journey to and from school from the bus stops;
- work closely with our Safer Schools Officer;
- have a designated welfare officer and staff who act as the first port of call for emergencies/day to day organisational matters.

The school is committed to promoting a climate where Students and adults feel confident about sharing concerns that they may have about their own safety or the wellbeing of others. We seek to establish an environment where all - especially the vulnerable - feel safe and secure, and where all are encouraged to talk and to listen.

The Governors take their responsibilities seriously and are committed to the school's ethos of effective, supportive care and guidance where all are valued.

If you have any Safeguarding concerns about a student at Salvatorian College, please report to Mr Cooper or Ms Griffin.

If you cannot locate the Safeguarding team members, please report your concerns to the Headteacher's PA, at Reception.