



At Salvatorian College, we recognise bullying as unpleasant behaviour that involves dominance of one pupil by another. It is often, but not necessarily, pre-meditated and usually forms a sustained pattern of behaviour rather than being an isolated incident.

Examples of bullying behaviour include: hitting, kicking, teasing, racist or sexist name-calling, telling nasty stories, ignoring people or not letting them take part in games, interfering with property, sending nasty messages etc. This also includes cyberbullying- where young people use Facebook, Whatsapp and other social media to harass or victimise others.

All schools experience bullying behaviour by some pupils. At Salvatorian College, any instance of bullying is dealt with firmly, quickly, and effectively, and all reported incidents are recorded.

HOW WE MAY DEAL WITH SOME EXHIBITING BULLYING BEHAVIOUR

- Ask them to apologise to the victim
- Keep them in at break, lunch, and/or after School
- Change seating in a classroom
- Restrict the area they are allowed to be in during School hours
- Giving special work to encourage them to reflect on bullying behaviour
- Initiate Pastoral Support Programme
- Contact parents
- Exclusion in some cases and a referral to the Safer Schools team

HOW WE MAY DEAL WITH THE VICTIM OF BULLYING BEHAVIOUR

- Encourage them to be open and honest about bullying issues
- Listen carefully and investigate what is reported
- Encourage pupils and parents to contact external agencies if appropriate
- Assist the pupil to reconcile with the perpetrator, if appropriate.

PREVENTATIVE MEASURES WE TAKE TO MINIMISE BULLYING BEHAVIOUR

- Dedicated email address to report bullying – saynotobullying@salvatorian.harrow.sch.uk
- Assemblies addressing bullying issues – Heads of Year use assembly time to reinforce the Anti-bullying policy
- Anti-bullying theatre workshops
- Fostering a 'tell an adult immediately' culture in the School
- Anti-bullying signage around the School
- Staff procedure to log all reports of bullying incidents and subsequent investigation
- Peer mentoring scheme to encourage younger pupils to feel they can talk to senior pupils
- Deputy Head of School, Mr Coker, is our anti-bullying 'tsar'
- Listening to the 'voice of the child' e.g. School Council/Peer Mentoring Programmes
- External training given to Year 10 pupils by the Diana Award – a charity set up to combat bullying in schools