



19th March 2024

Dear Parents and Guardians,

As we come to the end of the Lent Term, I would like to take this opportunity to wish you a Happy Easter and to thank you for your continued support of the pupils, staff and Governors of Salvatorian College, all of whom are working hard to ensure excellent progress is made. The last day of term will be a non-uniform day for any boy making a charity donation (suggested £2) at the gate. We will be **closing early on Wednesday 27<sup>th</sup> March, at 12.30pm**, and liturgies will be held on that day for the pupils, allowing time for reflection and peace.

However, these are worrying times and there are many dangers and risks facing young people today. There was a debate this month, in the House of Commons, responding to growing concerns around illegal drug use and organised crime, and you will be aware of the worrying levels of knife crime in London. Let me be absolutely clear that we will do everything in our power to keep your sons safe at Salvatorian College. Along with our outstanding levels of supervision, education and pastoral care, we undertake occasional searches of pupils so that prohibited and banned items are kept out of school. To increase our collective vigilance, I ask that you speak with you sons about the dangers of being involved with drugs, illicit substances, gangs and knives. I remind you that bringing these items into school is likely to result in permanent exclusion and that the use or distribution of illicit or illegal substances will result in the metering out the most severe of sanctions.

Keeping our children safe extends beyond the school gate. We remind the boys continuously that they must take responsibility for making safe choices, including their associations and friendships, the routes they use to travel to and from school, and being aware of their surroundings at all times. Prevention is better than cure. Our programme which teaches about the dangers of knife crime and the consequences of gang involvement has been expanded this term and has involved specialist intervention from external organisations.

No school can claim that there is no bullying in their community. However, as a general philosophy, the Governors and Leadership team are determined that any cases of alleged bullying will be investigated and any bullying will be dealt with efficiently and robustly. We define bullying as 'a persistent attempt by one person or group to exert control in an anti-social and detrimental way over another person or group'. Bullying behaviour is often, but not necessarily always, pre-meditated and usually forms a sustained pattern of behaviour rather than being an isolated incident. As there are many forms of bullying, our policy is to examine each incident individually and decide on the appropriate action in each case. Examples of the major different types of bullying are listed in the student journal but might include: hitting, kicking, teasing, racist, homophobic, misogynistic or sexist name-calling, ignoring people,

interfering with property, cyber-bullying through social networks, etc.

We are very aware that incidents at school often have consequences that occur outside school hours and off school premises. Please be reassured that we will deal with all cases of alleged bullying if they involve our pupils. Sanctions extend to permanent exclusion in the most severe or repeated cases.

There is, in a printed section of pupils' Journals, a whole page related to bullying and child protection. This is an indication of how seriously the topic is taken at Salvatorian College. We ask in the journal that any cases of bullying are reported to the appropriate Head of Year. However, parents may feel so strongly that they want the reassurance of the issue being passed to and supervised directly by a member of the senior management, and Mr Reed is responsible for overseeing our anti-bullying measures.

In order to be successful in school, the boys need support from both the home and school. A strong partnership with you will make a great difference in your child's education. Parents, staff and Governors share the responsibility for our children's success and I want you to know that we will do our very best to carry out our responsibilities.

To help ensure the future success of your son, please would you help guide and support your child's learning by ensuring that he:

1) Attends school daily and arrives on time, ready to learn. Encouraging regular school attendance is one of the most powerful ways you can prepare your son for success – both in school and in future life. When you make school attendance a priority, you help your son get better grades, develop healthy habits and avoid dangerous behaviour. Even a few days off can have a significant impact on skills such as reading and writing. Boys who attend school regularly also feel more connected to their peers and their community, encouraging healthy friendships and relationships.

2) Completes all homework assignments given by teachers. The boys are being given an effort grade for homework, as well as work in lessons. Anyone not completing homework to a satisfactory standard will be given an X. You can check what homework has been set on showmyhomework and in your son's journal.

3) Reads daily to develop a love for reading and to improve literacy skills. All boys should have a reading book with them at all times, and the word of the day should be written in journals and used in writing.

4) Shares school experiences with you so that you are aware of his school life. I ask that you look through your son's books and journal to ensure that you have a good idea of what is expected. If you have any issues or concerns, please email [admin@salvatorian.harrow.sch.uk](mailto:admin@salvatorian.harrow.sch.uk)

5) Knows that you expect him to succeed in school. It is very important that we all have high expectations of your son and that he knows the value of hard work.

6) Uses the internet and social media responsibly and appropriately. It is a good idea to regularly check what your son is doing in these areas.

I will remind you of a few of the school rules: mobile telephones are not allowed under any circumstances, but children will always be allowed to phone home from the school office in emergencies; hairstyles should be conventional, not exaggerated, lined or coloured; uniform should be worn correctly to, from and at school. All boys should be wearing black school shoes. Behaviour should also be exemplary to, from and at school.

With your continued support, I look forward to another successful Easter Term.

Your faithfully,

A handwritten signature in black ink that reads "Alan Bryant". The signature is written in a cursive style with a large initial 'A'.

Mr A Bryant  
(Head of School)